



## A - Project identification

### A.1 Project identification

<b>Project id (automatically created)</b>	ASP0200135
<b>Name of the lead partner organisation</b>	Università della Valle d'Aosta - Université de la Vallée d'Aoste
<b>Name of the lead partner organisation in English</b>	University of Aosta Valley
<b>Project title</b>	AlpSatellites. Managing the transition to hybrid work and satellite offices to revitalize remote mountain areas.
<b>Project acronym</b>	AlpSatellites
<b>Programme priority</b>	Innovation and digitalisation supporting a green Alpine region
<b>Specific objective</b>	SO 3.2: Reaping the benefits of digitisation for citizens, companies, research organisations and public authorities
<b>Project duration in months</b>	18



## A.2 Project summary

Please give a short overview of the project (in the style of a press release) and describe:

- the common challenge of the alpine area you are jointly tackling in your project; and why there is a need for the project
- the overall objective of the project and how it will contribute to the programme specific objective
- the expected change your project will make to the current situation
- the outputs you will produce and those who will benefit from them, also after the end of the project
- the added value of the transnational approach: why must the challenge be tackled at transnational level?
- what is new/innovative about the project

Please answer all different aspects mentioned above. Even if the summary was already presented within step 1, please spend some time on further elaborating it on the basis of the final project proposal. The rough estimation on the total project budget inserted in step 1 should be deleted as the detailed financing plan is anyhow part of the AF step 2.

It is recommended to write or adapt the project summary once all AF sections are filled in.

“AlpSatellites” is a “setting-the-scene” project designed to prepare a disruptive shift to digital workplaces and telecommuting in the Alps. Three mountain areas - l'Unité des Communes valdôtaines Evançon (Aosta Valley Region, Italy), Pays du Grand Briançonnais, des Ecrins and du Guillestrois/Queyras (France) and the Municipality of Gemeinde Doren in Austria – want to explore the opportunities offered by (and barriers to) remote working, seeking to attract young people, workers and “digital nomads”, and address the common territorial challenges represented by population decline and ageing, and the rural-urban divide. All three areas share their beautiful natural surroundings, a careful management of ecosystems and a strong cultural identity; instead of just reacting to changes like those arising from the recent pandemic, these communities want to shape those changes by creating new opportunities in the digital, economic, and social sectors. Three academic partners (Aosta Valley University, Aix-Marseille University and FHV University) will help realise these aims by combining scientific research with co-creation: a comparative analysis of the target territories' level of readiness for telecommuting is combined with collaboration with local stakeholders in designing the best solutions to attract and integrate remote workers. The feasibility, scalability and impact of these solutions are then assessed through transnational cooperation, essential for studying liquid, virtual workplaces across the boundaries of regions and countries. The project output (Guidelines for Policymakers) will be disseminated to municipalities, business and non-profit organizations, as well as to grassroots associations. The expected result is a new approach to local economic development and regional policy that relocates innovation in the periphery, and especially in the AlpSatellites, being attractive places for both people and businesses.



### A.3 Project budget overview

Programme funding			Contribution					Total project budget
Funding source	Funding amount	Co-financing rate (%)	Automatic public contribution	Other public contribution	Total public contribution	Private contribution	Total contribution	
ERDF	506,025.48	75.00 %	0.00	146,925.16	146,925.16	21,750.00	168,675.16	674,700.64
Total EU funds	506,025.48	75.00 %	0.00	146,925.16	146,925.16	21,750.00	168,675.16	674,700.64
Total project budget	506,025.48	75.00 %	0.00	146,925.16	146,925.16	21,750.00	168,675.16	674,700.64



#### A.4 Project outputs and result overview

Programme Output Indicator	Aggregated value per Programme output indicator	Measurement Unit	Output	Output Title	Output target value	Programme result indicator	Baseline	Result indicator target value	Measurement unit
Other	1.00		Output 1.1	Policy guidelines "Enabling a remote-working ecosystem to make remote areas thrive"	1.00				
						Other	0.00	1.00	



## B - Project partners

### Partners overview

Number	Status	Name of the Organization in English	Country	Organisation abbreviation	Partner role	Partner total eligible budget
1	Active	University of Aosta Valley	Italia (IT)	UNIVDA	LP	154,700.64
2	Active	Evançon mountain community	Italia (IT)	CME	PP	100,000.00
3	Active	University of Applied Sciences Vorarlberg	Österreich (AT)	FHV	PP	150,000.00
4	Active	Municipality of Doren	Österreich (AT)	Doren	PP	50,000.00
5	Active	SOCIAL AND SPORTS CULTURAL ASSOCIATION OF THE QUEYRAS	France (FR)	ACSSQ	PP	87,000.00
6	Active	Aix-Marseille University	France (FR)	AMU	PP	133,000.00



<b>B.1 Lead partner</b>	
Partner number	1
Partner role	LP
Name of the Organization in original language	Università della Valle d'Aosta - Université de la Vallée d'Aoste
Name of the Organization in English	University of Aosta Valley
Organisation abbreviation	UNIVDA
Department / unit / division	Department of Social and Human Sciences
<b>Partner main address</b>	
Country	Italia (IT)
NUTS 2	Valle d'Aosta/Vallée d'Aoste (ITC2)
NUTS 3	Valle d'Aosta/Vallée d'Aoste (ITC20)
Street, House number, Postal code, City	Strada Cappuccini 2/a 11100 Aosta
Homepage	www.univda.it
<b>Address of department / unit / division (if applicable)</b>	
Country	Italia (IT)
NUTS 2	Valle d'Aosta/Vallée d'Aoste (ITC2)
NUTS 3	Valle d'Aosta/Vallée d'Aoste (ITC20)
Street, House number, Postal code, City	Strada Cappuccini 2/a 11100 Aosta
<b>Legal and financial information</b>	
Type of partner	Higher education and research organisations
Legal status	Public
VAT number (if applicable)	01040890079
Is your organisation entitled to recover VAT based on national legislation for the activities implemented in the project?	No



<b>Contact</b>	
Legal representative	Rector of University Mariagrazia Monaci
Contact person	Project Officer Esmeralda Toffano
Email	progetti@univda.it
Telephone no.	01651875245
<b>Motivation</b>	
<p>Which are the partner's thematic competences and experiences relevant for the project? What are the institutional role and policy addressing capacity of the partner?</p> <p>Please indicate with which thematic/institutional/policy related competences and experiences the partner organisation can contribute to the project.</p>	
<p>Aosta Valley University is a young dynamic university deeply rooted in the Aosta Valley territory and with an eye to Europe. Academic collaborations and partnership in international scientific research projects complete the strategic profile able to answer also the need of the region. Between 2020 and 2022 the research sector successfully addressed changes in digitalization induced by the health emergency. Researchers have both quantitative and qualitative competences.</p>	
<p>What is the partner's role and responsibility in the project? (max 500 characters) / Optional: Is the involvement of observers foreseen and is there any specific information you would like to share on their involvement? (max 500 characters)</p>	
<p>Aosta Valley University is the leader of the project. The University will steer the project, validate the overall scientific results, manage the entire programme and finally will spread the findings of the project within Alpine Space region and beyond. In particular, Aosta Valley University is in charge of A.2 (Systematic analysis of the readiness level for remote working in target territories) and Output 1 together with Pôle Universitaire de Gap.</p>	
<p>If applicable and relevant, please describe the organisation's experience in participating in and/or managing EU co-financed projects.</p>	
<p>PRIMO Persévérance, Réussite, Insertion et Motivation. Alliance éducative transfrontalière pour la prévention du décrochage scolaire;</p> <p>PITEM RISK project (resilience, information, awareness and communication to citizens);</p> <p>INTERREG V-A Italy-France Alcotra – ‘Youth’ project as part of the thematic Integrated Plan ‘Pro-Sol’ – Solidarity proximity: young people, elderly people in Health and active in the Alpine territories.</p>	



<b>Co-financing</b>			
<b>Source</b>		<b>Amount</b>	<b>Percentage</b>
ERDF		116,025.48	75.00 %
Partner contribution		38,675.16	25.00 %
Partner total eligible budget		154,700.64	100.00 %
<b>Origin of partner contribution</b>			
<b>Source of contribution</b>	<b>Legal status of contribution</b>	<b>Amount</b>	<b>% of total partner budget</b>
UNIVDA	Public	38,675.16	25.00 %
<b>Total</b>			
Sub-total public contribution		38,675.16	25.00 %
Sub-total automatic public contribution		0.00	0.00 %
Sub-total private contribution		0.00	0.00 %
<b>Total</b>		<b>38,675.16</b>	<b>25.00 %</b>





<b>B.1 Project Partner 2</b>	
Partner number	2
Partner role	PP
Name of the Organization in original language	Unité des communes valdôtaines Evançon
Name of the Organization in English	Evançon mountain community
Organisation abbreviation	CME
Department / unit / division	
<b>Partner main address</b>	
Country	Italia (IT)
NUTS 2	Valle d'Aosta/Vallée d'Aoste (ITC2)
NUTS 3	Valle d'Aosta/Vallée d'Aoste (ITC20)
Street, House number, Postal code, City	Via delle Murasse 1/d 11029 Verrès
Homepage	<a href="http://www.cm-evancon.vda.it">www.cm-evancon.vda.it</a>
<b>Address of department / unit / division (if applicable)</b>	
Country	
NUTS 2	
NUTS 3	
Street, House number, Postal code, City	
<b>Legal and financial information</b>	
Type of partner	Local public authority
Legal status	Public
VAT number (if applicable)	00574890075
Is your organisation entitled to recover VAT based on national legislation for the activities implemented in the project?	No
<b>Contact</b>	
Legal representative	President Michel Savin



<b>Contact</b>		
Contact person	General-secretary Sergio Vicqu�ry	
Email	info@cm-evancon.vda.it	
Telephone no.	0125929269	
<b>Motivation</b>		
<p>Which are the partner's thematic competences and experiences relevant for the project? What are the institutional role and policy addressing capacity of the partner?</p> <p>Please indicate with which thematic/institutional/policy related competences and experiences the partner organisation can contribute to the project.</p>		
<p>The Unit� des communes vald�taines Evancon is an Italian local authority aimed at jointly managing municipal functions, as well as basic services for citizens. This local authority is strongly engaged in social and economic development of the area through collaborative projects. The vocation of this Unit� is to support local programme for the improvement of infrastructures in public and private sectors.</p>		
<p>What is the partner's role and responsibility in the project? (max 500 characters) / Optional: Is the involvement of observers foreseen and is there any specific information you would like to share on their involvement? (max 500 characters)</p>		
<p>As a local public authority, the Unit� des communes vald�taines Evancon will be the leader of A.1 Engagement and consultation of local communities and relevant stakeholders'. It will also be responsible of project communication and management. In the other activities the Unit� will be involved as follow:</p> <p>A.2 gathering data on the target municipalities' rediness level for telecommuting</p> <p>A.3 Carrying out the local workshops for solution co-designing;</p> <p>A.4, supporting Valle d'Aosta University in the fesibility and impact studi of the solutions proposed.</p>		
<p>If applicable and relevant, please describe the organisation's experience in participating in and/or managing EU co-financed projects.</p>		
<b>Co-financing</b>		
<b>Source</b>	<b>Amount</b>	<b>Percentage</b>
ERDF	75,000.00	75.00 %
Partner contribution	25,000.00	25.00 %
Partner total eligible budget	100,000.00	100.00 %



<b>Origin of partner contribution</b>			
Source of contribution	Legal status of contribution	Amount	% of total partner budget
CME	Public	25,000.00	25.00 %
<b>Total</b>			
Sub-total public contribution		25,000.00	25.00 %
Sub-total automatic public contribution		0.00	0.00 %
Sub-total private contribution		0.00	0.00 %
<b>Total</b>		<b>25,000.00</b>	<b>25.00 %</b>



<b>B.1 Project Partner 3</b>	
Partner number	3
Partner role	PP
Name of the Organization in original language	Fachhochschule Vorarlberg GmbH
Name of the Organization in English	University of Applied Sciences Vorarlberg
Organisation abbreviation	FHV
Department / unit / division	Research Centre Business Informatics
<b>Partner main address</b>	
Country	Österreich (AT)
NUTS 2	Vorarlberg (AT34)
NUTS 3	Rheintal-Bodenseegebiet (AT342)
Street, House number, Postal code, City	Hochschulstraße 1 6850 Dornbirn
Homepage	www.fhv.at
<b>Address of department / unit / division (if applicable)</b>	
Country	Österreich (AT)
NUTS 2	Vorarlberg (AT34)
NUTS 3	Rheintal-Bodenseegebiet (AT342)
Street, House number, Postal code, City	Hochschulstraße 1 6850 Dornbirn
<b>Legal and financial information</b>	
Type of partner	Higher education and research organisations
Legal status	Public
VAT number (if applicable)	ATU 38076103
Is your organisation entitled to recover VAT based on national legislation for the activities implemented in the project?	No



<b>Contact</b>	
Legal representative	Managing Director Stefan Fitz-Rankl
Contact person	Dr. Florian Maurer
Email	Florian.maurer@fhv.at
Telephone no.	004355727927128
<b>Motivation</b>	
<p>Which are the partner's thematic competences and experiences relevant for the project? What are the institutional role and policy addressing capacity of the partner?</p> <p>Please indicate with which thematic/institutional/policy related competences and experiences the partner organisation can contribute to the project.</p>	
<p>Fachhochschule Vorarlberg (FHV) is a university of applied sciences which combines research with applied real-world solutions for industry and public institutions. FHV has a dedicated study programme and research centre for digital transformation, thus being a key player in shaping strategic programmes for policy and funding programmes in the region. In past years, FHV organised wide range of projects, events &amp; policy frameworks in digitalization for industry and public bodies.</p>	
<p>What is the partner's role and responsibility in the project? (max 500 characters) / Optional: Is the involvement of observers foreseen and is there any specific information you would like to share on their involvement? (max 500 characters)</p>	
<p>FHV is a scientific partner with strong background in supporting local institutions, in providing ICT-solutions and policy frameworks. FHV's role is to scientifically contribute to research methodology, validate results, compare them transnationally and broaden the network in Austria/Vorarlberg as well as in the Alpine Space. FHV will contribute to all project activities especially by leading activity 4 and output 2 and organizing TPM2. All results will be disseminated through FHV's QH network.</p>	
<p>If applicable and relevant, please describe the organisation's experience in participating in and/or managing EU co-financed projects.</p>	
<p>Among others, FHV contributed its experience to the following EU co-financed and international projects:            Smart Government Academy Bodensee (Interreg Alpenrhein – Bodensee – Hochrhein): FHV's pilot in cooperation with the city of Dornbirn is a ICT solution in the field of smart care. Special focus lies in supporting and enhancing the scope of the public authorities to provide smart government services and ubiquitous support to its citizens.            CentraLab / URBAN INNO (CE), Smart City Rheintal</p>	



<b>Co-financing</b>			
<b>Source</b>		<b>Amount</b>	<b>Percentage</b>
ERDF		112,500.00	75.00 %
Partner contribution		37,500.00	25.00 %
Partner total eligible budget		150,000.00	100.00 %
<b>Origin of partner contribution</b>			
<b>Source of contribution</b>	<b>Legal status of contribution</b>	<b>Amount</b>	<b>% of total partner budget</b>
FHV	Public	37,500.00	25.00 %
<b>Total</b>			
Sub-total public contribution		37,500.00	25.00 %
Sub-total automatic public contribution		0.00	0.00 %
Sub-total private contribution		0.00	0.00 %
<b>Total</b>		<b>37,500.00</b>	<b>25.00 %</b>



<b>B.1 Project Partner 4</b>	
Partner number	4
Partner role	PP
Name of the Organization in original language	Gemeinde Doren
Name of the Organization in English	Municipality of Doren
Organisation abbreviation	Doren
Department / unit / division	
<b>Partner main address</b>	
Country	Österreich (AT)
NUTS 2	Vorarlberg (AT34)
NUTS 3	Rheintal-Bodenseegebiet (AT342)
Street, House number, Postal code, City	Kirchdorf 168 6933 Doren
Homepage	www.doren.at
<b>Address of department / unit / division (if applicable)</b>	
Country	
NUTS 2	
NUTS 3	
Street, House number, Postal code, City	
<b>Legal and financial information</b>	
Type of partner	Local public authority
Legal status	Public
VAT number (if applicable)	ATU 37680309
Is your organisation entitled to recover VAT based on national legislation for the activities implemented in the project?	No
<b>Contact</b>	
Legal representative	Mayor Guido Flatz



<b>Contact</b>		
Contact person	Mayor Guido Flatz	
Email	Guido.Flatz@doren.at	
Telephone no.	00435516201812	
<b>Motivation</b>		
<p>Which are the partner's thematic competences and experiences relevant for the project? What are the institutional role and policy addressing capacity of the partner?</p> <p>Please indicate with which thematic/institutional/policy related competences and experiences the partner organisation can contribute to the project.</p> <p>The municipality Doren is a small municipality in Vorarlberg, Austria. Doren is actively developing the mobility sector, works to be more sustainable, and engages strongly in social developments. To keep up with the digital transformation the municipality decided to completely rethink the basic structures of its public institution. Instead of just reacting to change, Doren actively shapes the change, thus creating new, innovative possibilities in the digital as well as in the physical world.</p> <p>What is the partner's role and responsibility in the project? (max 500 characters) / Optional: Is the involvement of observers foreseen and is there any specific information you would like to share on their involvement? (max 500 characters)</p> <p>As a local public authority, Doren provides the necessary data regarding digital infrastructure/ services, facilities for co-working spaces (activity 2). In activity 3 Doren supports in the conduction of the TPM 2 as well as contributes significantly to the national workshops. In activity 4, Doren takes over the role as co-leader with FHV and ensures the preparation and completion of the joint discussion paper. Together with FHV, Doren (in the role of supporter) is responsible for output 2.</p> <p>If applicable and relevant, please describe the organisation's experience in participating in and/or managing EU co-financed projects.</p>		
<b>Co-financing</b>		
<b>Source</b>	<b>Amount</b>	<b>Percentage</b>
ERDF	37,500.00	75.00 %
Partner contribution	12,500.00	25.00 %
Partner total eligible budget	50,000.00	100.00 %





<b>Origin of partner contribution</b>			
Source of contribution	Legal status of contribution	Amount	% of total partner budget
Doren	Public	12,500.00	25.00 %
<b>Total</b>			
Sub-total public contribution		12,500.00	25.00 %
Sub-total automatic public contribution		0.00	0.00 %
Sub-total private contribution		0.00	0.00 %
<b>Total</b>		<b>12,500.00</b>	<b>25.00 %</b>



<b>B.1 Project Partner 5</b>	
Partner number	5
Partner role	PP
Name of the Organization in original language	ASSOCIATION CULTURELLE SOCIALE ET SPORTIVE DU QUEYRAS
Name of the Organization in English	SOCIAL AND SPORTS CULTURAL ASSOCIATION OF THE QUEYRAS
Organisation abbreviation	ACSSQ
Department / unit / division	
<b>Partner main address</b>	
Country	France (FR)
NUTS 2	Provence-Alpes-Côte d'Azur (FRL0)
NUTS 3	Hautes-Alpes (FRL02)
Street, House number, Postal code, City	WAY LA CHALP 303 05470 AIGUILLES
Homepage	<a href="http://www.queyras.org">www.queyras.org</a>
<b>Address of department / unit / division (if applicable)</b>	
Country	
NUTS 2	
NUTS 3	
Street, House number, Postal code, City	
<b>Legal and financial information</b>	
Type of partner	Interest groups including NGOs
Legal status	Private
VAT number (if applicable)	not subject to VAT
Is your organisation entitled to recover VAT based on national legislation for the activities implemented in the project?	No



<b>Contact</b>	
Legal representative	President JEAN-PIERRE SEROR
Contact person	PASCALE TONDA
Email	Pascale.acssq@queyras.org
Telephone no.	003300781680755
<b>Motivation</b>	
<p>Which are the partner's thematic competences and experiences relevant for the project? What are the institutional role and policy addressing capacity of the partner?</p> <p>Please indicate with which thematic/institutional/policy related competences and experiences the partner organisation can contribute to the project.</p>	
<p>The ACSSQ, approved by the Centre Social by the CAF des Hautes Alpes since 2001, has the mission to develop social, educational, cultural and economic actions in its territory Guillestrois/ Queyras. Within the ACSSQ, the Queyr'avenir group, composed of volunteers, is based on a collective dynamic and participatory democracy. The vocation of this group is to bring out economic development projects for the territory and will be an actor of this collaborative project AlpSatellites.</p>	
<p>What is the partner's role and responsibility in the project? (max 500 characters) / Optional: Is the involvement of observers foreseen and is there any specific information you would like to share on their involvement? (max 500 characters)</p>	
<p>The ACSSQ's main missions will be two activities:  A1: Engagement and consultation with local communities and relevant stakeholders, including the organisation of presentation meetings in the territory of the Greater Briançonnais.  A 3: La Co Local and transnational design of solutions to attract and support remote workers with in particular the organization of a Workshop on French territory.  The ACSSQ will support all other aspects of the project.</p>	
<p>If applicable and relevant, please describe the organisation's experience in participating in and/or managing EU co-financed projects.</p>	
<p>ACSSQ actively participates in existing collaborations in the Hautes-Alpes, in the Southern Region (PACA) notably with the Regional Union of Social Centres; but also in connection with Italian partners such as the Consorzio Monviso Solidale on two European projects ALCOTRA (Fare insieme and #Comviso). All these collaborations have led to experimental actions with all audiences, the networking of actors, in order to develop new innovative actions in its territory.</p>	



<b>Co-financing</b>			
<b>Source</b>		<b>Amount</b>	<b>Percentage</b>
ERDF		65,250.00	75.00 %
Partner contribution		21,750.00	25.00 %
Partner total eligible budget		87,000.00	100.00 %
<b>Origin of partner contribution</b>			
<b>Source of contribution</b>	<b>Legal status of contribution</b>	<b>Amount</b>	<b>% of total partner budget</b>
ACSSQ	Private	21,750.00	25.00 %
<b>Total</b>			
Sub-total public contribution		0.00	0.00 %
Sub-total automatic public contribution		0.00	0.00 %
Sub-total private contribution		21,750.00	25.00 %
<b>Total</b>		<b>21,750.00</b>	<b>25.00 %</b>



<b>B.1 Project Partner 6</b>	
Partner number	6
Partner role	PP
Name of the Organization in original language	Aix-Marseille Université
Name of the Organization in English	Aix-Marseille University
Organisation abbreviation	AMU
Department / unit / division	
<b>Partner main address</b>	
Country	France (FR)
NUTS 2	Provence-Alpes-Côte d'Azur (FRL0)
NUTS 3	Bouches-du-Rhône (FRL04)
Street, House number, Postal code, City	Boulevard Charles Livon 58 13284 MARSEILLE
Homepage	www.univ-amu.fr
<b>Address of department / unit / division (if applicable)</b>	
Country	
NUTS 2	
NUTS 3	
Street, House number, Postal code, City	
<b>Legal and financial information</b>	
Type of partner	Higher education and research organisations
Legal status	Public
VAT number (if applicable)	FR84130015332
Is your organisation entitled to recover VAT based on national legislation for the activities implemented in the project?	Yes
<b>Contact</b>	
Legal representative	President ERIC BERTON



<b>Contact</b>		
Contact person	Director KARINE WEPIERRE	
Email	Karine.wepierre@univ-amu.fr	
Telephone no.	00413942742	
<b>Motivation</b>		
<p>Which are the partner's thematic competences and experiences relevant for the project? What are the institutional role and policy addressing capacity of the partner?</p> <p>Please indicate with which thematic/institutional/policy related competences and experiences the partner organisation can contribute to the project.</p>		
<p>AMU have a strong experience in interdisciplinary programs regarding local development issues. LEST is a specialized research center on work issues, currently questioning remote work, and CRET-LOG research themes range from mobility issues to inter-organizational strategies. LPED and LIEU are expert in socio-environmental issues, mobilising sociology and geography to analyse human adaptation to environmental constraints, and environmental impacts of human socioeconomic activities.</p>		
<p>What is the partner's role and responsibility in the project? (max 500 characters) / Optional: Is the involvement of observers foreseen and is there any specific information you would like to share on their involvement? (max 500 characters)</p>		
<p>AMU will be involved in the actions regarding the French territory and in the transnational process. It will be co-leader with ACSSQ of A.3" Local and transnational co-design of solutions to attract and support remote workers", responsible of D1.3.1 report "Building remote-work communities in the Alpine Space: co-designed and sustainable solutions", leader with UNIVDA of Output1, the Feasibility and Impact study: "How to make local solutions for remote working in alpine remote areas successful"</p>		
<p>If applicable and relevant, please describe the organisation's experience in participating in and/or managing EU co-financed projects.</p>		
<p>Aix-Marseille University has a long experience in participating and managing European and international projects. The European department is composed of 2 managers who closely work with the relevant departments of the University (Financial services, Human resources etc) to coordinate these complex projects.</p>		
<b>Co-financing</b>		
<b>Source</b>	<b>Amount</b>	<b>Percentage</b>
ERDF	99,750.00	75.00 %
Partner contribution	33,250.00	25.00 %
Partner total eligible budget	133,000.00	100.00 %



<b>Origin of partner contribution</b>			
Source of contribution	Legal status of contribution	Amount	% of total partner budget
AMU	Public	33,250.00	25.00 %
<b>Total</b>			
Sub-total public contribution		33,250.00	25.00 %
Sub-total automatic public contribution		0.00	0.00 %
Sub-total private contribution		0.00	0.00 %
<b>Total</b>		<b>33,250.00</b>	<b>25.00 %</b>



## C - Project description

### C.1 Project overall objective

Below, you can see the Programme priority specific objective your project will contribute to (chosen in section A.1.).

SO 3.2: Reaping the benefits of digitisation for citizens, companies, research organisations and public authorities





## C.2 Project relevance and context

### C.2.1 What are the common territorial challenge and/or joint assets that will be tackled by the project?

Please describe the need for and relevance of the project for the alpine area in terms of common challenges and/or opportunities addressed. Be precise and focus on the specific issues tackled by your project.

The target territories are three mountain areas in the Alps: l'Unité des Communes valdôtaines Evançon (Aosta Valley Region, Italy), Pays du Grand Briançonnais, des Ecrins and du Guillestrois /Queyras (France) and the Municipality of Gemeinde Doren in Austria. The common challenges these territory face, which the project hopes to tackle are related to population decline and ageing, isolation or poor accessibility for some municipalities, gaps in digital infrastructure and services, and a slower improvement in living standards compared to urban areas. Tourism is a strategic sector for these communities; however, its seasonal nature leads to climate-dependent living conditions, and so new approaches need to be explored to developing the local economy. In today's world of globalization and high population mobility, it is crucial for these territories to be able to attract younger people and workers. New residents, returning residents (people born in the mountains and willing to come back), migrants and so-called "digital nomads" could be targeted as they might want to relocate or start their work, business, or studies in the Alps. The "AlpSatellites" project explores remote working and telecommuting as an opportunity to mitigate demographic trends by attracting new residents and support them in settling down. As a major part of the attraction, the target territories can count on a beautiful, healthy environment, a vibrant Alpine culture and careful management of their ecosystems.

### C.2.2 How does the project tackle identified common challenges and/or opportunities and what is new about the approach the project takes?

Please describe innovative solutions that will be developed during the project and/or existing solutions that will be adapted and implemented during the project lifetime. In addition, please describe in what way the approach goes beyond existing practices in the sector/programme area/ participating countries. Please sketch out the main activities, which shall lead to your project result.

COVID-19 has accelerated the uptake and acceptance of remote working, and this is likely to remain the "new normal" (OECD, 2021). Remote working has called into question two of the main attractions of cities (density and mobility) and we can now envisage revitalizing mountain and rural areas. This is a radical change, which gains further momentum from people's keener awareness of the need to reduce carbon emissions and energy demand, along with a search for a better work-life balance. The goal of "AlpSatellites" is to explore the opportunities for (and obstacles to) remote working as a sector-crossing innovation (business, IT, mobility, etc.) able to tackle common challenges and boost local economies. The project will analyse and prepare this disruptive shift to a digital workplace across regional and countries boundaries. A new logic of intervention will combine scientific research and co-creation and will integrate local and transnational levels into a feedback loop. A comparative analysis of the target territories' level of readiness for telecommuting will be combined with a co-designing process based on collaboration with local stakeholders to identify the best solutions to attract remote workers, offer them quality services and integrate them into the communities. The transnational assessment of the feasibility and impact of these solutions will inform policy development so that municipalities and regions are better prepared for the future of working in the Alps.



### **C.2.3 Why is transnational cooperation needed to achieve project objectives and results?**

Please explain why the project objectives cannot be efficiently reached acting only on a national/regional/local level or cross-border. Describe what benefits the project partners/target groups/project area/programme area gain in taking a transnational approach. Transnational cooperation should exceed the mere exchange of experiences and should enable joint development of solutions and implementation.

The project involves 6 partners from 3 countries (IT, FR, AT). All project activities will be jointly designed, implemented, and assessed. The research methodology used to analyse the territories' level of readiness and the demand-supply sides of remote working will be developed by an interdisciplinary team of researchers from the 3 partner universities, thus ensuring data comparability. The Co-creation methodology will also be jointly designed during the 2nd transnational meeting (TPM) and will guide the pilot schemes in three local partners. The solutions co-designed with relevant stakeholders at the local level will then be reviewed during the 3rd TPM and their feasibility, impact and scalability will be assessed through transnational cooperation. Transnational and local activities will thus be linked by a learning loop, and research findings can be compared, as can the results of experimentation in 3 Alpine countries, and their transferability to other Alpine regions assessed.



#### C.2.4 Who will benefit from your project outputs?

In step 1, you have already provided an indication of the intended target groups and a rough description of these. Now, please explain in more detail who will benefit from your project. For example, if you choose the category education, you need to explain which specific schools or groups of schools and in which territory or if the target group type selected is a “sectoral agency”, then specify the type: environmental, energy/local or regional etc. and in which territories.

Target Group	Specification
Local public authority	Around 200 local public authorities will be targeted. Ten municipalities are part of the Evançon Mountain Community, while 36 belong to Pays du Grand Briançonnais, des Ecrins and du Guillestrois/Queyras (France). Moreover, the 74 towns of Aosta Valley will be reached through the Observer “Consortium of Local Public Authorities of Aosta Valley”. In Austria, the observer consortium of all the municipalities of Vorarlberg "Gemeindeverband Vorarlberg" will reach 96 local authorities of Vorarlberg.
Regional public authority	The governing board of LP UNIVDA is made up of representatives from the Aosta Valley Regional Government, and so it is easy for UNIVDA to disseminate project results among the relevant regional departments. UNIVDA can also reach the regions of Piemonte, Liguria, Lombardy, Trentino-Alto Adige and Friuli Venezia-Giulia. AMU will reach out to the department of PACA, while FHV will reach out to the state of Vorarlberg” Target value:10
Business support organisation	Project outputs and results will be disseminated among business organizations such as Chambers of Commerce, employers’ associations, and networks of managers and HR professionals. Unions will be also targeted. Target value: 30.
SME	The main employers at the local-regional levels will be involved in data gathering to analyse the demand-supply side of remote working. A survey will be conducted with a total of 150 companies. SMEs will be reached through a common strategy which will involve Employers’ Associations and Chambers of Commerce.
Interest groups including NGOs	Local associations of operators in the tourism and HORECA sectors will be involved in the consultation and co-creation processes, as will Pro-Loco & citizens’ associations, youth associations, NGOs and social organizations working with the unemployed, migrants, disabled persons and other target groups which might benefit from remote working opportunities. Target Value: 100.
General public	The initial engaging and consulting events organized in the 3 countries will be open to the general public, who will also be contacted through a social media campaign; in this way, around 5000 citizens are expected to be reached.



**C.2.5 How does the project contribute to wider strategies and policies?**

Please indicate if your project contributes to EUSALP or any other relevant strategy(ies) (e.g. EU Green Deal, Territorial Agenda 2030, implementation of the Alpine Convention) by ticking the respective box. Then, please further specify and explain in what way you will contribute. Your project should contribute at least to one strategy but can also contribute to more than one strategy.

Strategy	Contribution
EU Strategy for the Alpine Region Strategy	AlpSatellites will contribute to EUSALP, and in particular to Objective 1, by supporting policymakers and local communities in enhancing conditions for remote working as a way of improving the attractiveness (AG3), economic development (AG2), and quality of life in rural/mountain areas. The synergies between AlpSatellites and AG2 lie in bridging the gap of disconnected value chains in mountain/rural areas as well as in supporting innovation by making better use of cluster initiatives.
Other Strategy	AlpSatellites contributes to the European Green Deal and its target of Making EU climate neutral by 2050. The achievement of this goal requires a cut 90% of emissions from transport by 2050. Working remotely undoubtedly yields environmental benefits as it reduces commuting, thus emissions, and might increase the use of light and green means of transport for short trips.



**C.2.6 Which synergies with past or current EU and other projects or initiatives will the project make use of?**

Project or Initiative	Synergy
A-RING Alpine Space	AlpSatellites builds on the Alpine Space Project “A-RING” of which FHV is a partner. The project focuses on the establishment of effective transnational cooperation among different levels of actors, to develop shared policies for Alpine regions. A-RING provides knowledge about policy implementations building on existing S3/RIS, AR R&I ecosystems and tools for fostering interdisciplinary approaches, making it easier to channel research findings into innovation and Alpine policies & strategies.
ALPSIB /Alpine Space	FHV was a partner in this project aimed at reinforcing the capacity of public and private organizations to set up social impact bonds (SIBs). This project focused on how to finance social projects and foster social innovation by connecting the public, private and third sectors, on how to assess the financial and social impacts of social intervention, and on how to implement co-creation processes with local stakeholders.
#Com.viso ALCOTRA (2017-2019)	The INTERREG/ALCOTRA project has enabled the ACSSQ to collaborate with French and Italian partners on developing mountain communities in various social and cultural areas, with a special attention to the role of social team leaders. It has brought new skills and new horizons for cross-border cooperation.
CULTURE EN CONTREBANDE (2021-2022)	In collaboration with a local association (Musi Queyras), ACSSQ is developing a LEADER project on the notion of endogenous tourism and cultural action on the notion of contraband. The ACSSQ is identified as the leader on this project.

**C.2.7 How does the project build on available knowledge?**

Please describe the experiences/lessons learned that the project draws on and other available knowledge the project capitalises on as well as the added value of the project compared to the status quo in the field tackled by your proposal.

In its exploration of the conditions for future policies and investments in remote-working solutions for remote areas, AlpSatellites can build on a large body of knowledge on smart government already produced by the EU Commission, as well as projects like the Smart Government Academy of Lake Constance. AlpSatellites capitalizes on the results of the above-mentioned projects focused on digitalizing administrations, building smart cities, Living Lab, and the socio-economic development and co-creation of services in mountain communities.



### C.3 Project partnership

Please describe the structure of your partnership and summarise how the single partners will contribute to jointly implement the project and achieve the project objectives. Please explain how the relevant territory (namely the Alps and the peri-alpine area) will benefit from the participation of the single partners.

The partnership consists of 6 partners from complementary fields: higher education and research, local administrations and the third sector. The project involves 3 universities - UNIVDA (IT); AMU (FR); FHV (AT); 2 public authorities - Evançon Municipalities' Association (IT); Doren (AT) ; and the non-profit organization ACSSQ (FR). The ground will be prepared for remote working uptake through a combination of policy and administration, scientific research and socio-cultural competences. Each PP is responsible for one activity and deliverable. The universities will lead the creation of outputs, and Evançon the communication. The Italian and Austrian territories will participate through their public authorities, while in France, the ACSSQ, well-rooted in Pays du Grand Briançonnais, des Ecrins and du Guillestrois/Queyras, will engage with local stakeholders. Communities can benefit from internationalization, the results of place-based research and policies, and from co-designed solutions.



## C.4 Project work plan

Number	Work package name
1	Remote working in the Alps: analysis and co-design



## Work package 1

### Work package title

Remote working in the Alps: analysis and co-design

### Objectives

Your objectives should be:

- realistic and achievable by the end of the project;
- specific (who needs project outputs delivered in this work package and in which territory);
- measurable – indicate the change you are aiming for.

Define one project specific objective that will be achieved when all activities are implemented and outputs delivered.

To explore the conditions for (and obstacles to) future policies and investments in remote-working solutions which prove to be feasible, are co-designed with local communities, and generate positive impact in the Alps.

Please define one or several communication objectives in relation with your project specific objective and your target audience. For example, it could be “raising awareness”, “influencing attitude”, “increasing knowledge” or “changing behaviour”, etc.

- Mobilizing local communities to cocreate sustainable and inclusive remote-working solutions
- Engaging employers/employees in designing the future of working in the Alps
- Informing policymakers on how to prepare the Alps regions for telecommuting

### Activities

Activity 1.1	
Title	Engagement and consultation of local communities and relevant stakeholders
Start period	Period 1, 1 - 9
End period	Period 1, 1 - 9





### Activity 1.1

#### Description

This activity aims at engaging the target territories to discuss their appetite for remote working as a means for local economy development.  
Kick-off meeting in Aosta;  
engaging and consulting events with stakeholders;  
transnational discussion and reporting.  
Activity Leader: Evançon (IT) also responsible of D1.1.1  
IT: Evançon organizing the event, supported by UNIVDA.  
FR: ACSSQ organizing the event, supported by AMU  
AT: Doren organizing the event supported by the FHV

### Deliverables 1.1

Running number	Deliverable title	Description	Delivery period
D.1.1.1	"Alpine Remote Areas' appetite for remote working"	Transnational Report on communities' needs and goals related to telecommuting and local economy development	Period 1, 1 - 9

### Activity 1.2

#### Title

A systematic analysis of the readiness level for remote working in target territories. Enabling conditions

#### Start period

Period 1, 1 - 9

#### End period

Period 2, 10 - 18



<b>Activity 1.2</b>	
<b>Description</b>	<p>A joint research to assess the readiness level of each territory in terms of:</p> <p>Enabling conditions:</p> <ul style="list-style-type: none"> <li>Digital infrastructures/services</li> <li>Co-working spaces</li> <li>Housing market</li> <li>Other relevant services</li> <li>Public laws/policies.</li> </ul> <p>Demand &amp; Supply sides:</p> <ul style="list-style-type: none"> <li>HR policies</li> <li>job profiles and digitization</li> <li>Workers' digital skills.</li> </ul> <p>Leader: UNIVDA, also responsible of D1.2.1            IT: UNIVDA conducting research, supported by Evançon            FR: AMU conducting research, supported by ACSSQ            AT: FHV conducting research, supported by Doren</p>

<b>Deliverables 1.2</b>			
Running number	Deliverable title	Description	Delivery period
D.1.2.1	"Remote Work in the Alps: Readiness, Opportunities and Barriers"	Comparative study on communities' level of readiness for remote working (IT infrastructures and services, co-working spaces, housing markets, other services)	Period 2 , 10 - 18

<b>Activity 1.3</b>	
<b>Title</b>	Local and transnational co-design of solutions to attract and support remote workers
<b>Start period</b>	Period 1, 1 - 9
<b>End period</b>	Period 2, 10 - 18



**Activity 1.3**

**Description**

This action links transnational levels: the methodology for the co-creation of remote working solutions is designed in a TPM (Transnational Project Meeting), piloted locally to co-design solutions that are reviewed in a TPM.

- 1st TPM in FR: designing co-creation
- 3 co-creation workshops (1 x country)
- 2nd TPM in AT: co-created solutions review

Leaders: ACSSQ and AMU  
FR: ACSSQ hosts TPM and workshop (W); AMU draws D1.3.1  
AT: FHV hosts TPM, Doren the W  
IT: Evançon hosts the W

**Deliverables 1.3**

Running number	Deliverable title	Description	Delivery period
D.1.3.1	Building remote-work communities in the Alpine Space: co-designed and sustainable solutions"	Report on co-created solutions which will be designed and possibly piloted depending on stakeholder proposals, budget and time frame	Period 2 , 10 - 18

**Activity 1.4**

<b>Title</b>	Feasibility, impact and scalability study to inform policies and investments.
<b>Start period</b>	Period 2, 10 - 18
<b>End period</b>	Period 2, 10 - 18



<b>Activity 1.4</b>	
<b>Description</b>	<p>This activity involves 3 actions:</p> <ul style="list-style-type: none"> <li>-Analysis of the Feasibility, Impact and Scalability (FIS) of the solutions.</li> <li>-Making recommendations for policymakers to prepare the future of work in the Alps (IO1)</li> <li>-Results &amp; Output dissemination (videos, media campaign, newsletters, press coverage)</li> </ul> <p>Co-Leaders: FHV (resp. D.1.4.1;) and UNIVDA (D1.4.2)</p> <p>FR: AMU resp. for FIS study; ACSSQ policy takeaways</p> <p>AT: FHV resp. for FIS study; Doren policy takeaways</p> <p>IT: UNIVDA resp. for FIS study; CME policy takeaways</p>

<b>Deliverables 1.4</b>			
Running number	Deliverable title	Description	Delivery period
D.1.4.1	Feasibility, Scalability and Impact study: "Making remote working solutions in the Alps successful"	Transnational Report on: a) the financial and technical viability and scalability of the proposed solutions; b) their potential social, economic and environmental impact; c) their transferability.	Period 2 , 10 - 18
D.1.4.2	AlpSatellites in the evolving regulatory framework for remote working	Transnational Report: framing co-created solutions into the evolving scenario of Work Laws and Workplace Polices for remote working	Period 2 , 10 - 18

**Outputs**

<b>Output 1.1</b>	
<b>Output Title</b>	Policy guidelines "Enabling a remote-working ecosystem to make remote areas thrive"
<b>Programme Output Indicator</b>	OI 3.2.3: Other
<b>Measurement Unit</b>	
<b>Target Value</b>	1.00
<b>Delivery period</b>	Period 2, 10 - 18



<b>Output 1.1</b>	
<b>Output Description</b>	<p>This output will specifically target decision and policy makers. It will be divided into 3 chapters:</p> <ul style="list-style-type: none"> <li>1 Taking into account legal consequences of remote working solutions in the Alpine Space</li> <li>2 Playing a catalyst role: how to enable the remote working ecosystem</li> <li>3 Policy Takeaways: preparing the Alps regions for the “new normal”</li> </ul>

**WP description and responsibilities**

1.1

**Overall description of this WP and responsibilities**

Please summarise the foreseen activities within this WP.

The WP1 envisages 4 activities (short titles):

A1.1 Engagement and consultation of local communities

A1.2 Analysis of the readiness level for remote working (RM)

A1.3 Local and transnational co-design of RM solutions.

A1.4 Feasibility, scalability and impact study to inform policies

These activities lead to 2 main outputs

OI1.1 Feasibility/Impact study “How to make local solutions for RM in Alpine areas successful”

OI1.2 Policy guidelines “Enabling an RM ecosystem to make remote areas thrive”



## C.5 Project results

What do you expect to change because of the activities you plan to implement and the outputs you plan to deliver? Please have a look at the programme result indicators for the priority you choose and select the one or those that you will contribute to. If your project result(s) do(es) not contribute to one of the programme result indicators, please select "other" and precise your indicator. For more information on the programme result indicators, the definition of these and the related target value please refer to the Interreg Programme).

For small-scale projects a maximum of 2 results are expected.

Result 1	
<b>Programme result indicator</b>	RI 3.2.0: Other
<b>Measurement unit</b>	
<b>Baseline</b>	0.00
<b>Target value</b>	1.00
<b>Delivery period</b>	Period 2, 10 - 18
<b>Result description</b>	Co-created solutions to integrate remote working into communities' longterm development plans, while addressing sustainability and inclusivity issues. Considering the scope of this small-scale project, the solutions will be co-designed, possibly piloted (depending on the outcomes of the co-creation process), and their feasibility, scalability and impact assessed. A sound fundraising plan will lead to implementation after the project.



## C.6 Project time plan

	Period 1	Period 2
<b>WP1 Remote working in the Alps: analysis and...</b>		
<i>A1.1 Engagement and consultation of loca...</i>	D1.1.1	
<i>A1.2 A systematic analysis of the readin...</i>		D1.2.1
<i>A1.3 Local and transnational co-design o...</i>		D1.3.1
<i>A1.4 Feasibility, impact and scalability...</i>		D1.4.1
		D1.4.2
<i>OI 3.2.3</i>		O1.1
<b>Result indicator</b>		
<i>RI 3.2.0</i>		R1



## C.7 Project management

In addition to the thematic work you will do in your project, you will need time and resources for coordination and internal communication. Please describe below how you plan to organise yourself to ensure the project work runs smoothly.

### C.7.1 How will you coordinate your project?

The Lead partner will be responsible for the project coordination. In addition, a project steering group should be installed. Will you have any other bodies/responsibilities (e.g. thematic groups, WP managers)? How will the internal coordination work? How will you steer the implementation of your project? Please precise how the project management will be organised and if it will be externalised.

Project Management: the steering committee (SC) is chaired by the LP and composed of project, financial and communication managers and PPs coordinators. Tools: PA; a management handbook with the work-plan; GANTT; decision-making rules, evaluation & monitoring plan; risk management strategy. Transnational project meetings: 1 Kick-off (Italy); 2 held in France and Austria. Online TPM every 3 months. Financial management: LP will instruct PPs on reporting and accounting rules; LP will make quarterly checks of PPs expenses, project budget and cash flow. Financial reporting is coordinated by the LP, and payments made according to conditions established in the PA and PMH. Monitoring and evaluation: LP will perform quarterly checks on the tasks, deliverables, quality of the output, target groups reached, issuing a technical report every reporting period. The impact study will assess project impact (A1.4).

### C.7.2 Which measures will you take to properly steer the implementation of your project and to ensure an implementation in line with the AF?

Describe specific approaches and processes (such as the use of project management tools – also in the light of change management and risk management) and responsible partners. If you plan to have any type of project evaluation, please describe its purpose and scope here.





**C.7.3 What will be the general approach you will follow to communicate about your project?**

Who will coordinate project communication and how will the involvement of all partners be ensured? How will the communication function contribute to transferring of your project results? Please note that all communication activities should be included in the work package, as an integral part of your project. There is no need to repeat this information here. It is expected that projects develop a communication strategy.

The internal communication procedures will be described in the PM handbook, including conflict resolution rules. Beside the TPMs in presence, there will be bi-monthly online meetings. Ongoing communication will be managed by e-mail and one-to-one calls. A shared project folder will be created; the deliverables and outputs will be hosted in the dedicated AS website. External communication will be led by Evancon. A sound communication strategy, developed at the beginning of the project, will address 3 main targets: local communities and citizens; business and third sector actors; policymakers. The goals are: 1) engaging, consulting and mobilizing stakeholders, informing policy development, and disseminating project results. The main communication activities will be local events and a social media campaign. Communication materials will include newsletters, videos and posts for social media, press articles. The right use of graphics, AS funding visibility, GDPR compliance will be ensured.

**C.7.4 How do you foresee the financial management of the project and reporting procedures for activities and budget (within the partnership and towards the programme)?**

If you would like to add something on top of the basics defined in the subsidy contract and partnership agreement, please detail it here. This information could especially consist of the following: defined responsibilities, deadlines in financial flows, reporting flows, project related transfers, reclaims, etc.

**C.7.5 Cooperation criteria**

Please select all cooperation criteria that apply to your project and describe how you will fulfil them. Following the Interreg regulation, Interreg partners should cooperate in development and implementation as well as in staffing or financing, or both. Joint development and joint implementation are therefore considered obligatory (\*), in addition either joint staffing or joint financing needs to be selected (or both).

Cooperation criteria		Description
Joint development*	Yes	Joint development of research, co-creation, and impact assessment methodologies.
Joint implementation*	Yes	joint pilots (codesigning of solutions)and transnational review, results comparison study (A1.4)
Joint staffing	Yes	The project will be jointly managed by the partnership. No function will be duplicated.
Joint financing	Yes	Project expenditures will be in line with the activities carried out by each PP and monitored by LP.



### C.7.6 Horizontal principles

Please indicate which type of contribution to horizontal principles applies to the project, and justify your choice.

Horizontal principles	Type of contribution	Description of contribution
Sustainable development	positive effects	Remote working has a positive environmental impact by reducing commuting time and traffic emissions. Though greater use of digital resources increases residential energy consumption, recent studies show that the net environmental impact is still positive. However, rebound effects will be assessed.
Equal opportunities and non-discrimination	positive effects	Remote working offers new employment opportunities for those who cannot afford to commute or for people with disabilities. However, increased accessibility requires digital skills training and social initiatives to avoid isolation. The project will carefully consider this in solution codesigning.
Equality between men and women	positive effects	It is well-known that remote working fosters women's employment by allowing a better work-life balance. The project assists gender equality by co-designing solutions that support the participation of women in the labour market without increasing their caregiving workload or hindering their career.



## C.8 Long-term plans

As a programme, we would like to support projects that have a long-lasting effect in the territory and those who will benefit from them. Please describe below what you will do to ensure this.

### C.8.1 Ownership

Please describe who will ensure the financial and institutional support for outputs/deliverables developed by the project (e.g. tools), and explain how these outputs/deliverables will be integrated in the work of partner organisations. Please mention concrete measures.

The feasibility study that estimates the financial, environmental, and social return of investments in remote working solutions and will be used to raise public and private investment.

### C.8.2 Durability

Please describe how your outputs/deliverables will be used after the project ends and by whom. Please consider the target groups mentioned previously and detail concretely the use after the project's end for each output and if relevant major deliverables.

The feasibility study gives foundation to the fundraising strategy. Banks and corporate foundations, public regional, national and EU Funds will be targeted. Since some of the solutions proposed might be for profit, private investment is also targeted. Policy guidelines will inform policy development at the local, regional and the transnational level, while the research results will promote new HR policies. Round table discussions will be organized with the public target groups.

### C.8.3 Transferability

What will you do to make sure that relevant groups are aware of your outputs/deliverables and are able to use them? Please describe the different measures for the different outputs of your project.

Through the scalability study, the transferability of the co-designed solutions can be assessed. Community-based associations, non-profit organizations, and local businesses will be consulted and mobilized, generating a multiplier effect among members and clients. Through the Observers, 200 municipalities will be reached while the universities will reach the business actors and their participation in topic-specific conferences will help spread results among experts in the field.